



## LET US BE WHERE YOU LEAD NEXT

The DHS cybersecurity executive team directs the strategies and operations that protect the Nation. Make an impact in your next leadership role. Connect with us to explore the DHS Cybersecurity Service executive opportunity for you.

### MISSION ■ Cybersecurity work with impact



- We secure federal government information systems
- We assess and counter evolving cybersecurity risks
- We respond to cybersecurity incidents
- We prevent and disrupt criminal use of cyberspace
- We strengthen the security and resilience of critical infrastructure

### WORK ■ A variety of specializations and jobs

Technical Capabilities			Cybersecurity Architecture	Cybersecurity Engineering	Cybersecurity Policy	Cybersecurity Program Management
Cybersecurity Defensive Operations – Intelligence Collection and Analysis	Cybersecurity Defensive Operations – Planning, Execution, and Analysis	Cybersecurity Research and Development	Cybersecurity Risk Management and Compliance	Cybersecurity Threat Analysis	Physical, Embedded, and Control Systems Security	Security System Operations and Maintenance
Mitigation and Response	Digital Forensics	Secure Network Operations	Data Science	Secure Software Engineering	Vulnerability Assessment	

### COMPENSATION ■ Competitive pay for cybersecurity leaders

Executive	Typical starting salaries reflect the range of the average starting salaries most employees receive in most of the United States in calendar year 2025. In certain geographic areas, average starting salaries will be higher because of a local cybersecurity labor market supplement.
TYPICAL STARTING SALARY \$174,300–\$237,500	

### APPLY ■ Join the executive level career track

We have executive opportunities for professionals with 5+ years of cybersecurity management experience. Career levels include:

- Cybersecurity Executive
- Senior Cybersecurity Executive

To learn more about the DHS Cybersecurity Service and begin the application process, visit our Application Portal at [dhscs.usajobs.gov](https://dhscs.usajobs.gov).

You may also email [cybersecurityservice@hq.dhs.gov](mailto:cybersecurityservice@hq.dhs.gov) to connect with our recruiting team.

