LET US BE WHERE YOUR SKILLS SECURE THE NATION

DHS Cybersecurity Service employees protect the systems, networks, and information Americans rely on. We are hiring skilled cybersecurity professionals to join our team. Connect with us to explore the right path for you.

MISSION ▪ Cybersecurity work with impact

- We secure federal government information systems
- We assess and counter evolving cybersecurity risks
- We respond to cybersecurity incidents
- We prevent and disrupt criminal use of cyberspace
- We strengthen the security and resilience of critical infrastructure

WORK ▪ A variety of specializations and jobs

Technical Capabilities			Cybersecurity Architecture	Cybersecurity Engineering	Cybersecurity Policy	Cybersecurity Program Management
Cybersecurity Defensive Operations – Intelligence Collection and Analysis	Cybersecurity Defensive Operations – Planning, Execution, and Analysis	Cybersecurity Research and Development	Cybersecurity Risk Management and Compliance	Cybersecurity Threat Analysis	Physical, Embedded, and Control Systems Security	Security System Operations and Maintenance
Mitigation and Response	Digital Forensics	Secure Network Operations	Data Science	Secure Software Engineering	Vulnerability Assessment	

COMPENSATION ▪ Competitive pay throughout your career

Technical	Leadership	Executive
TYPICAL STARTING SALARY $105,600–$212,500	TYPICAL STARTING SALARY $122,400–$201,500	TYPICAL STARTING SALARY $174,300–$237,500

Typical starting salaries reflect the range of the average starting salaries *most* employees receive in *most* of the United States in calendar year 2025. In certain geographic areas, average starting salaries will be higher because of a local cybersecurity labor market supplement.

APPLY ▪ Join the technical career track

We have opportunities for cybersecurity professionals with 5-15+ years of experience. Career levels include:

- Senior Cybersecurity Specialist
- Staff Cybersecurity Specialist
- Principal Cybersecurity Specialist
- Senior Principal Cybersecurity Specialist

To learn more about the DHS Cybersecurity Service and begin the application process, visit the DHS Cybersecurity Service Application Portal at dhscs.usajobs.gov.

You may also email cybersecurityservice@hq.dhs.gov to connect with our recruiting team.